

Abbreviated Job Description for Bariatric Clinical Fellow

Sunderland Royal Hospital

Sunderland Royal Hospital started its bariatric service for the North of England in 2000 and now provides gastric ballooning, banding, sleeve resections, bypasses and re-do surgery in 2 state of the art digital theatres. The service has expanded each year with over 1000 referrals and 600 procedures performed in 2013 which is provided by five laparoscopic upper GI surgeons (all with a declared bariatric interest), two registrars, 1 F2 and 3 F1 doctors with four Specialist dietitians and two specialist nurses. A weekly multi-disciplinary team meeting discusses all new referrals, plans individual patient care and identifies potential patient complications and management.

The successful fellow will integrate into the team and receive hands-on training in laparoscopic bariatric surgery. He/she will work in conjunction with the subspecialty registrars to work with all five consultants. It is expected that the fellow will be able to function independently as a consultant surgeon with a bariatric interest by the end of the year. Paper presentations and publications are actively encouraged during attachment. Training courses are run in house and in the region which are open to the fellow. The fellow will be expected to contribute to these courses appropriately.

Overall Responsibilities

1. This is a supernumerary post, and successful appointees will be expected to work with other members of the upper GI team to deliver the strategic and operational aspects of the General Surgery service. These reflect National and Local priorities including the strategic direction of City Hospitals Sunderland and the Directorate of General Surgery & Urology.
2. The post holder is expected to possess Membership / Fellowship of the Royal College of Surgeons and have passed their Certificate of Completion of Training.
3. There is no planned on-call commitment included in this appointment. If it suits the directorate, the appointee may be offered the opportunity to take part in the registrar on-call rota with appropriate remuneration. The appointee will be required to be flexible, and may be required to fulfil sessions vacated by the on call Consultant if competent to do so.
4. Consultant on call periods currently run Monday and Tuesday, Wednesday and Thursday or Friday to Sunday inclusive. During the on call period, all fixed commitments are cancelled in order to provide a Consultant led emergency service. A separate 1 in 5 vascular rota covers vascular surgery on call.

Clinical Responsibilities

The post holder will:-

5. In conjunction with the Upper GI team, assist in the delivery of the upper GI service at ST6+ level with appropriate training.

6. provide advice, support and guidance to patients and hospital staff in the provision of the bariatric service.
7. Develop good working relationships with:

Ward and theatre staff	Diabetic Service
Clinical Support Services	Medical Service
Psychology Service	Primary Care colleagues
8. Formulate and update guidelines and protocols for the department where appropriate

Teaching

The post holders will be actively involved in the development and delivery of bariatric training packages. In addition, they may be required to assist in the delivery of undergraduate teaching within the department. The department is responsible for teaching the medical students from Newcastle University and teaching and training of Specialist Registrars on the training programme.

Audit / Quality

The post holder will: -

9. Contribute to local and national databases/audits (including organisational) to ensure appropriate up-to-date care is delivered.
10. Work constructively within the Clinical Governance framework of the Trust.

Clinical Audit

11. Clinical Audit is an integral part of professional practice and the Clinical Governance Department provides a range of support for clinicians who are undertaking clinical audit. The link to the Department is via a network of Clinical Governance Facilitators who can help in the following areas:

- Identifying and refining the audit question
- Designing the audit proforma
- Selecting the patient population
- Case note retrieval
- Simple database building and analysis
- Report production and presentation.

12. Clinical audit should address the national clinical priorities but also take into account Trust or directorate priorities and also the clinical interest of individual staff. All these areas drive directorate/specialty audit programmes that ultimately should lead to demonstrable improvements in care.

Management

The post holder will:-

13. In conjunction with the Lead upper GI Clinician assist in the management to deliver a high quality upper GI and Bariatric service.
14. Help maintain rapid turnaround of discharge and clinic communications with primary care providers.
15. Participate in the planning of bariatric training programmes. Service Planning cycle of the Directorate in the review of the service to meet the needs of the local population.
16. Be required to co-ordinate research recruitment and record keeping of research participants.

Performance and Appraisal

17. Performance is monitored within the Directorate and strong emphasis is given to personal career development. Whilst these posts are short term, successful candidates will be expected to keep accurate log books and records of their clinical experience, in keeping with College guidance.
18. The appointee will be expected to maintain their CPD accreditation with the appropriate Royal College.
19. As this is a fixed term study post, requests for study leave are not anticipated but may be allowed after discussion with the lead clinician. Preference will be given to requests promoting the Sunderland Royal Hospital bariatric service.
20. Any grant of leave is subject to the need to maintain NHS services.
21. Where leave with pay is granted, the appointee must not undertake any other paid work during the leave period without the employing organisation's prior permission.

Indicative Job Plan

22. The job plan is based on a 5 day working week. Final Job Plans will be agreed in discussion between the successful candidate, the upper GI Lead Clinician and the Clinical Director. An indicative job plan is shown below for information.
23. Some of these sessions will need to be worked flexibly dependent on unit staff on-call commitments, leave and study opportunities. There will be the opportunity to revise the fixed procedural session timetable to accommodate other administrative commitments required of the appointees.

	AM	PM
Monday	Bariatric MDT	Bariatric Outpatients
Tuesday	Main Theatre	Main Theatre
Wednesday	Endoscopy	Bariatric Outpatients
Thursday	Admin	Admin

Friday	Main theatre	Main Theatre
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PERSON SPECIFICATION/SELECTION CRITERIA

Specification	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Current GMC Reg. No. • FRCS or equivalent • Post CCT 	<ul style="list-style-type: none"> • Post CCST/CCT
Experience and Knowledge	<ul style="list-style-type: none"> • Two years experience in General Surgery • Log book • Evidence of current professional development • Laparoscopic Experience 	<ul style="list-style-type: none"> • Experience of Training & Teaching Surgical trainees • Evidence of flexible independent surgical experience
Skills and abilities	<ul style="list-style-type: none"> • Laparoscopic skills & experience • Good interpersonal skills • Ability to communicate effectively with patients and staff • Ability to develop and progress a research project and audit • Presentation skills • IT Skills 	<ul style="list-style-type: none"> • Laparoscopic Suturing & Knot tying • Evidence of audit • Ability to run training courses • Evidence bedside teaching • Papers presented at regional/ national meetings • AV editing skills
Personal attributes	<ul style="list-style-type: none"> • Ability to work in a team • Enquiring critical approach to work • Commitment to CME 	
Other requirements	<ul style="list-style-type: none"> • Good communication skills • Intends to remain in the UK 	